



## **AUSC REGION 5**

# **REWARDS PROGRAMME RULEBOOK**

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## Contents Page

<b>Section</b>	<b>Page</b>
Preamble	2
Objective	2
Products under Awards	2
Rewards Programme Products	2
Rewards product profiles	4
Why in Africa Day	11
Categories	12
Category details	12
Date	15
Hosting locations	15
Adjudication panels and stages	15
Adjudication process	16
Deadlines	17
Project Management	18
Contact details	18
Glossary	19

## **1.0 Preamble**

One of the AUSC Region 5 mandates is, to encourage, coordinate and promote the development of all forms of sport in the Region. The AUSC Region 5 Regional Rewards Programme provides a unique opportunity for the Region to motivate Member States, teams and individuals by recognizing and celebrating meritorious service and outstanding achievements in sport.

### **Objective**

To recognize and reward meritorious service and outstanding performance in sport for the citizens of the Region.

### **Rewards Programmes**

- a) Hall of Fame
- b) 10 Years of Service
- c) Medals of Honor
- d) Annual Sports Awards

### **Essence of AUSC Region 5 Rewards Products**

- a) Excellence - Achievements at National, Regional levels and beyond
- b) Glamour
- c) Credibility
- d) Unique identity

### **Eligibility**

The following eligibility guidelines shall apply in order to safeguard the integrity of the award system:

AUSC Region 5 nominees are drawn from all the 10 Member States registered or recognized sports organizations/federations and stakeholders that have attained sporting excellence locally, regionally, continentally and beyond in accordance with the following;

- i. Must be a regional citizen competing/participating at national and or world level
- ii. Must have excelled in national, regional, continental and or world sports events in respective capacities
- iii. Must generally have exhibited good sportsmanship and is a good ambassador for the country and the region
- iv. Should the nominee have, been sanctioned for serious misconduct for which proof is supplied, or been sanctioned for committing a doping offence, then the individual shall not be legible for consideration or, in the event such misconduct being exposed after conferment of the award, the specific award shall be withdrawn and bestowed on the next best ranked nominee or finalist

## **2.0 REWARDS PROGRAMME PRODUCTS**

### **2.1 AUSC REGION 5 HALL OF FAME**

#### **2.1.1 Description**

**2.1.1.1** Each individual inductee adds to the amazing catalogue of tales that have set previous and present benchmarks for our people in the Region. It is a clear trail of how far the inductees have come as individuals and how majestically they rose against all odds to be counted.

**2.1.1.2** It is the Region's recognition of iconic accomplishments and contributions to sport by its citizens

#### **2.1.2 Objectives**

**2.1.2.1** Establish and maintain a defined culture of leadership and excellence.

**2.1.2.2** Honor and recognize the achievements of those sports people that have or have had a strong association with the AUSC Region 5 and who have achieved significant prominence in sport.

**2.1.2.3** Illustrate to our people the character, ambition, enthusiasm and commitment to excellence in sport and promote the achievements and contributions of citizens of AUSC Region 5 to the broader community.

**2.1.2.4** To provide a resource which will easily assist communities of Region 5, African and beyond to locate information about the Region's high achievers.

**2.1.2.5** To be a source of civic pride which can inspire current and future generations of athletes to strive and meet their aspirations

#### **2.1.3 Personality of the Hall of Fame (*The Region's Apex Recognition*)**

**2.1.3.1 Excellence:** Legends in Sports in their life time

**2.1.3.2 Glamour:** Induction at an iconic site in the Region

**2.1.3.3 Credibility:** adjudication panel comprise of recipients of Medals of Honor and ten (10) years of service

**2.1.3.4 Unique value and identity:** permanent inscription

#### **2.1.4 What It Takes to be inducted**

To be eligible for induction each sports personality as a minimum must;

**2.1.4.1** Have retired from sport participation for three years or

- 2.1.4.2 Have competed for at least fifteen (15) years prior to the year of induction
- 2.1.4.3 Non athletes who have served sport in the Region for at least fifteen (15) years
- 2.1.4.4 Potential candidates with shorter careers may be considered if there are special circumstances.
- 2.1.4.5 The nominee's track record must demonstrated unquestionable sportsmanship according to acceptable global defines
- 2.1.4.6 The panel shall consider additional factors such as the nominees sports influence, length and depth of career, innovation etc.

## **2.2 TEN (10) YEAR SERVICE AWARD**

The AUSC Region 5 is a people driven organization that values and serves all the citizens of the Region. The organization confers ten year service awards to inspire its people through awards for their servitude and loyalty to the Region, continuous dedication and priceless contribution to sport.

### **2.2.1 The objectives of 10 Years of Service**

- 2.2.1.1 To recognize the length of time the citizen would have served the Region and publicly honor the wisdom, knowledge, and experience that citizens of the Region would have loyally expended over time
- 2.2.1.2 To inspire and motivate the Region's volunteers and promote selfless service among the Region's citizens
- 2.2.1.3 To promote and successfully retain special skills and personnel over a period of time for organizational longevity
- 2.2.1.4 To inspire general positive attitudes about serving the region hence adding to the organization's positive culture and environment

### **2.2.2 The Personality of the Awards**

- 2.2.2.1 **Excellence** - Executive Committee Members, Ministers, Deputy Ministers, Executive Committee, Secretariat, Members of Commissions and Committees, and Staff that have given ten years of **service to the Region**
- 2.2.2.2 **Glamour** - Awarded during the Council of Ministers Meeting – Prestigious event
- 2.2.2.3 **Credibility** - AUSC Region 5 records

**2.2.2.4 Unique value and identity** - Branded blazer, plus trophy

**2.2.2.5 Where?** - During the Council of Ministers Meeting

### **2.2.3 How do People Qualify**

There must be recorded evidence that the nominee has served the Region for a total of 10 (Ten) years.

### **2.2.4 Nomination and adjudications**

2.2.4.1 The Secretariat shall announce the list of nominees in an Executive Committee meeting

2.2.4.2 The Executive Committee shall ratify the list of nominees

2.2.4.3 The Conferring shall take place during Regional Annual Sports Awards (RASA)

## **2.3 MEDALS OF HONOR (MOH)**

Medals of Honor are a recognition programme for individuals, teams or organizations that have contributed or continue to contribute towards the development of sport in their respective areas of specialization as recognized by their countries and the Region. The key qualities are; achievements, enthusiasm, imagination, collaboration and foresight.

### **2.3.1 Personality of the awards**

**2.3.1.1 Excellence** - Sport Administrators, Technical Officials, Sports organizations and individuals that have given meritorious service to the Region

**2.3.1.2 Glamour** - Conferred on the Opening Ceremony of the Under 20 Youth Games or Night before the official Opening Ceremony

**2.3.1.3 Credibility** - Nominations by member countries, signed off by the Minister of Sport

**2.3.1.4 Unique value and identity** - AUSC Region 5 medal. Conferred every **TWO (2)** years for outstanding service rendered to sport in the previous five years

### **2.3.2 Categories**

#### **2.3.2.1 Sport Administrator/Coach**

2.3.2.1.1 Citizen of the nominating country

- 2.3.2.1.2 Serving/served on boards at National, Regional, Continental and International level
- 2.3.2.1.3 Disciplined and respectable change champion
- 2.3.2.1.4 Evidence of a significant legacy at National, Regional, Continental and International level
- 2.3.2.1.5 Not been convicted in a competent court of law for any offence
- 2.3.2.1.6 No record of having influenced violation of doping rules, match fixing or other unethical or unsportsmanlike conduct
- 2.3.2.1.7 No history of having been given vote of no confidence
- 2.3.2.1.8 Significant contribution towards Sports management and administration in the areas that include human capital and skills development, corporate governance, Policy formulation, Strategic Management, financial management and outstanding event hosting and management
- 2.3.2.1.9 Won other National, Regional, Continental or International accolades
- 2.3.2.1.10 Evidence of charity work will be an added advantage

**2.3.2.2 Referee/Umpire/Judges (TECHNICAL OFFICIAL)**

- 2.3.2.2.1 Citizen of the nominating country
- 2.3.2.2.2 Holds a recognized Technical Officials' qualification
- 2.3.2.2.3 Having carried assignments at National, Regional, Continental and International level
- 2.3.2.2.4 Disciplined and respectable role model character
- 2.3.2.2.5 Not been convicted in a competent court of law for any offence
- 2.3.2.2.6 No record of having influenced violation of doping rules, match fixing or other unethical conduct
- 2.3.2.2.7 Won other National, Regional, Continental or International accolades
- 2.3.2.2.8 Evidence of charity work will be an added advantage

2.3.2.2.9 Having reached the top 16 Continental ranking or equivalent in their respective sports code

2.3.2.2.10 Evidence of having officiated or involved in AUSC Region 5 events and programmes will be an added advantage

### 2.3.2.3 Organisations

2.3.2.3.1 Sport or non-sport organization including corporate entities and the Donor community

2.3.2.3.2 Supporting sport and contributing towards regional and country sports programmes

2.3.2.3.3 Direct link with Regional Strategic Plan

2.3.2.3.4 Operational standards acceptable to benchmarks advocated by the Region

2.3.2.3.5 Contribution to Athlete, Coach, Administrator, Technical Official and Organizational enhancement

2.3.2.3.6 Investing into sport diplomacy, sports tourism, sports commerce, sports development and sport for development

### 2.3.2.4 Nomination Criteria

2.3.2.4.1 Below is the grid making up a complete nomination for each category

2.3.2.4.2 Nominations shall be considered ONLY if they meet the specifications detailed in the table below

2.3.2.4.3 All nominations must be submitted to the AUSC Region 5 office according to the set deadline

Categories	Nominee	Nominating organization and Country	Profile picture and sports history of the Nominee (High resolution JPEG)	Quantity of Achievements
Sport Administrator/Coach	Name & Surname or Team or Confederation Address, Physical Address, Contact phone numbers		Brief history in sport (1/2 page). Portrait color picture (1/2 pic)	Minimum 4 key achievements at International Level in during the period under review
Referee/Umpire				Key achievement(s) at International Level during the period under review
Organisation				Key achievement(s) at International Level in the past minimum 2 years



## 2.4 REGIONAL ANNUAL SPORT AWARDS (RASA)

### 2.4.1 Preamble

One of the mandates of the AUSC Region 5 is to encourage, coordinate and promote the development of all sport in the Region. The AUSC Region 5, Regional Annual Sport Award (RASA) is part of the Regional Rewards Programme aimed at providing a unique opportunity for the Region to motivate Member States, Sports Confederations, team sports and individual athletes by recognizing and celebrating meritorious service and outstanding achievements in sport.

The objectives of RASA is to recognize, reward and celebrate the Region's sportspersons for iconic and meritorious service in sports. The Awards is a culmination of all the Member Countries awards as all Member Countries are required to promote and celebrate sports icons by hosting their domestic national sports awards. The RASA therefore is a platform for selection of the best from the best. Winners of the Member Countries automatically become the nominee on the eleven categories of RASA. **As part of AUSC mandate of helping the less fortunate five percent (5%) of the prize money will be reserved for charity activities. The RASA winner shall identify a charitable organization of his/her choice to support within three (3) months after the RASA gala dinner.**

### 2.4.2 RASA's strategic pillars

**2.4.2.1 Excellence** - Athletes, coaches, member countries, media and teams that have produced outstanding performances in sport at Regional and international level

**2.4.2.2 Glamour** - Night of Olympic and Africa Day Celebration

#### **2.4.2.3 Credibility**

- i) Winners of country Awards
- ii) Nomination signed by Sport Minister
- iii) Auditable information
- iv) Three (3) levels of adjudication

**2.4.2.4 Unique value and identity** - Trophy - Drum and Horn. Awarded annually. Awards given for performances achieved in the previous calendar year.

**2.4.2.5 When?** - Awards will be held annually in the months of MAY on Africa Day, 25<sup>th</sup>

### 2.4.3 Why celebrate Africa Day?

- i. Africa Day is the annual commemoration of the 1963 founding of the Organisation of African Unity (OAU). It is a day when Africa celebrates its identity and proud heritage. On this day, leaders of 30 of the then 32 independent African States signed a founding charter in Addis Ababa, Ethiopia.
- ii. In 1991, the OAU established the African Economic Community, and in 2002 the OAU established its own successor, the African Union.

- iii. However, the name and date of Africa Day has been retained as a celebration of African unity. Celebrations are held in African countries, as well as by Africans in the diaspora.
- iv. It is befitting to host the AUSC Region 5 Annual Sports Awards on Africa Day in order to celebrate our Africanness and unique culture of sport and recreation.
- v. The event will be hosted by AUSC Region 5 Member Countries **on a rotational basis** at a venue to be confirmed. **The first three editions of the event will be hosted in South Africa.**

#### **2.4.4 Awards Categories**

- a. Junior Female Sportsperson Of The Year
- b. Junior Male Sportsperson Of The Year
- c. Team Of The Year
- d. Sports Woman Of The Year With A Disability
- e. Sportsman Of The Year With A Disability
- f. Sports Confederation Of The Year\*\*\*
- g. Sports Woman Of The Year
- h. Sports Man Of The Year
- i. Coach Of The Year
- j. AUSC Region 5 Award\*\*
- k. Sports Journalist Award of the Year
- l. Sport person of the year

\*\*\*\*Note: Categories f and j (marked with asterix) shall not be voted for but shall be selected by the Region through an appointed Adjudication Panel on the basis of the criteria contained in this rule book.

##### **2.4.4.1 Junior Female and Man Sportsperson Of The Year**

- 2.4.4.1.1 The award is bestowed on athletes under the age of 20 who have participated in age based competitions and;
- 2.4.4.1.2 Won in the category in the National Sports Awards
- 2.4.4.1.3 Produced performances of the exceptional standards at Regional and international level
- 2.4.4.1.4 Demonstrated the potential of being a world class/record holder.
- 2.4.4.1.5** Displayed good code of conduct on and off the field of play
- 2.4.4.1.6** Conformed and complied with all applicable ethical codes
- 2.4.4.1.7** Never failed a Doping test or violated Anti-Doping rules

##### **2.4.4.2 Sportsman and Woman of the Year**

- 2.4.4.2.1 Won in the category in the National Sports Awards

- 2.4.4.2.2 Produced a world class performance at the national, regional and continental and global arena
- 2.4.4.2.3 Set performance benchmarks
- 2.4.4.2.4 Displayed good code of conduct on and off the field of play
- 2.4.4.2.5 Conformed and complied with all applicable ethical codes
- 2.4.4.2.6 Never failed a Doping test or violated Anti-Doping rules

#### **2.4.4.3 Sports Woman and Sportsman Of The Year With A Disability**

- 2.4.4.3.1 Won in the category in the National Sports Awards
- 2.4.4.3.2 A national of the nominating country
- 2.4.4.3.3 Produced a world-class performance at the national, regional continental and global arena;
- 2.4.4.3.4 continuously set world records;
- 2.4.4.3.5 Displayed good code of conduct on and off the field of play
- 2.4.4.3.6 Conformed and complied with all applicable ethical codes
- 2.4.4.3.7 Never failed a Doping test or violated Anti-Doping rules

#### **2.4.4.4 Sports Team of the Year**

- 2.4.4.4.1 Won in the category in the National Sports Awards
- 2.4.4.4.2 A local or national sports team officially recognized as a team sport in terms of the International Federation's regulations (irrespective of gender or disability) of the Year may be nominated and considered for an award who has during the Awards qualifying period
- 2.4.4.4.3 produced extraordinary consistency in their performance as a sports team at Regional and international level
- 2.4.4.4.4 Conquered against all odds.
- 2.4.4.4.5 Demonstrated essential values of teamwork and Excellence.
- 2.4.4.4.6 Displayed good code of conduct on and off the field of play
- 2.4.4.4.7 Conformed and complied with all applicable ethical codes
- 2.4.4.4.8 Never failed a Doping test or violated Anti-Doping rules

#### **2.4.4.5 Coach of The Year**

- 2.4.4.5.1 Won in the category in National Sports Awards
- 2.4.4.5.2 Plied his/her trade in the Region either with a team or an individual athlete

- 2.4.4.5.3 Produced world-class results internationally or set the benchmark regarding results regionally
- 2.4.4.5.4 Demonstrated that the team or individual/s coached by him or her are disciplined and practice fair play.
- 2.4.4.5.5 Has good moral and role model conduct on and off the field of play.

#### **2.4.4.6 Confederation of The Year**

- 2.4.4.6.1 Recognized as a Region 5 Regional Confederation
- 2.4.4.6.2 In good standing with the Region as well as sport specific Continental and International Federation.
- 2.4.4.6.3 Compliance with own constitution and codes of conduct (holding of meetings, AGMs or EOMs, dispute resolutions, decentralization i.e. district, province and national.
- 2.4.4.6.4 Implemented and participated in the following Region 5 Programmes and projects (***Region 5 Games, Podium Performance Programme, Regional Annual Sports Awards with at least three nominees, Sport for People with Disabilities, Women in Sport, Safe Sport Programme, Sport for All, Certified Leadership Course, Coach Development Programme, Athlete development Programme***) for which a points system shall apply as follows:
  - 2.4.4.6.4.1 Eight programmes and above –  $8 \geq 10$  points
  - 2.4.4.6.4.2 Six to eight programmes –  $6 \geq 8$  Points
  - 2.4.4.6.4.3 Four to six programmes -  $4 \geq 6$  Points
  - 2.4.4.6.4.4 Two to four programmes –  $2 \geq 4$  Points
  - 2.4.4.6.4.5 Two programmes a–  $0 \geq 2$ Points
- 2.4.4.6.5 Producing outstanding performances in Regional, Continental and International competitions
- 2.4.4.6.6 Hosted at least two Regional competitions recognized by their Continental and International Federations during the period under review.
- 2.4.4.6.7 Contributes to the general development of the sport within the Region

#### **2.4.4.7 Country of the Year**

- 2.4.4.7.1 In good standing with the Region as well as Region 5 strategic partners (RADO and COSANOC)

- 2.4.4.7.2 Implemented the following Region 5 Programmes and projects (*Region 5 Games, Podium Performance Programme, Regional Annual Sports Awards, Region 5 Marathon, Paralympic Week, Women Leadership Programme, Walk for Life, Safe Sport Programme, Sport for All, Certified Leadership Course*) for which a points system shall apply as follows:
- 2.4.4.7.2.1 Eight programmes and above –  $8 \geq 10$  points
  - 2.4.4.7.2.2 Six to eight programmes –  $6 \geq 8$  Points
  - 2.4.4.7.2.3 Four to six programmes -  $4 \geq 6$  Points
  - 2.4.4.7.2.4 Two to four programmes –  $2 \geq 4$  Points
  - 2.4.4.7.2.5 Two programmes –  $0 \geq 2$
- 2.4.4.7.3 Producing athletes posting outstanding performances in Regional, Continental and International competitions
- 2.4.4.7.4 Hosting credible Regional, Continental and International competitions recognized by Regional, Continental and International Federations.
- 2.4.4.7.5 Demonstrates good governance
- 2.4.4.7.6 Invests in development of sports infrastructure, sports tourism, sports development and sports for development
- 2.4.4.7.7 Contributes to the general development of the sport within the Region

#### **2.4.4.8 Journalist of the Year**

- 2.4.4.8.1 Won in the category at National Sports or trade awards
- 2.4.4.8.2 Reported consistently on both the development and elite sport in the Region
- 2.4.4.8.3 Profiled up-and-coming athletes during the Awards qualifying period;
- 2.4.4.8.4 Reported on success stories that were achieved despite the odds; and
- 2.4.4.8.5 Assisted to bring sport inspiration and hope.
- 2.4.4.8.6 Must have reported on a minimum of three AUSC Region 5 Programmes and activities

#### **2.4.4.9 Sportsperson of the Year**

- 2.4.4.9.1 Won in the category in the National Sports Awards
- 2.4.4.9.2 A national of the nominating country
- 2.4.4.9.3 Produced a world-class performance at the national, regional continental and global arena;
- 2.4.4.9.4 continuously set world records;
- 2.4.4.9.5 Displayed good code of conduct on and off the field of play
- 2.4.4.9.6 Conformed and complied with all applicable ethical codes
- 2.4.4.9.7 Never failed a Doping test or violated Anti-Doping rules

### 3 Hosting Allocation

Hosting of the Awards will be mandatory for all Member Countries on a rotational basis.

2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
South Africa	South Africa	South Africa	Namibia	Eswatini	Zambia	Zimbabwe	Angola	Botswana	Lesotho	Malawi

### 4 Nomination, Adjudication process and Timelines

#### 4.1 Stage One: Submission of Nominees by Member Countries

- i. Nominations for the awards shall be called for from all Member Countries that host domestic sport awards.
- ii. The winners in the various categories shall automatically qualify to be the nominees in the regional sport awards.
- iii. Nominations for the regional sport awards shall be submitted to AUSC Region 5 Head Offices by the Member Countries sixty **(90) days** before the RASA Gala dinner.

#### 4.2 Stage two: Adjudication process by AUSC Region 5 internal structures

The second stage of nomination selection criteria will be conducted by AUSC Region 5 *Technical Commissions, Committees* (Women in Sport Committee and Sport for People with Disabilities Committee), AUSC Region 5 Regional Confederation Presidents and Secretaries General. The final output of the process will be the top 3 nominees for each award and must be completed by **(60) days**.

#### 4.3 Stage Three: Adjudication by Media Panel

Conducted by Media to select winner and two runners-up and must be completed Forty-five **(45) days** before the RASA Gala Dinner.

#### 4.4 Summary of Adjudication Panels and Stages:

The Adjudication process shall be in three (3) stages;

STAGE	ADJUDICATION PANEL
Stage I	Calling for Nominations Auditors and AUSC Region 5 Office
Stage II	AUSC Region 5 Technical Commissions, Committees, Confederation Presidents and Secretary Generals

Stage III	Media - Two (2) from print and Two (2) from electronic media from each Member Country. Two of the four journalists shall be women. Selection based on process including Media Association of the respective Member Countries.
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- a) Adjudicators are selected from Sport personalities who range from Sport Administrators, Sport Journalists, Sport Commentators, Sport Legends, Sport Writers and Academics from Sport and Sport Science background.
- b) The voting principle is that each panel has a single voting right with the majority prevailing. In the event of a tie the chair of the panel will have the casting vote.

**5 Confederation and Country of the Year Award Adjudication Process**

An independent Selection Panel of not more than five and not less than three people shall be appointed by the Secretariat to select the Confederation and Country of the Year in accordance with guidelines from this rulebook and assessment schedule in **Annexure A**.

**6 Verification and Audit**

The auditor shall be responsible for:

- 6.1.1 Receipt of Nomination Forms
- 6.1.2 Vetting and verification of nominations against criteria as set in the rule book
- 6.1.3 Breaking ties from the votes received in accordance with provisions of paragraph 9 of this rulebook.

**7 Selection of Top 3 Finalists**

The AUSC Region 5 shall facilitate for the selection of the top three finalists by carrying out the following:

- 7.1.1 Creation of a voting system
- 7.1.2 Conducting test run of the voting process
- 7.1.3 Sending voting link to the electoral college
- 7.1.4 Voting by Confederations, Committees, and Commissions via AUSC Region 5 voting system

**8 Selection of Winners and Runners-up**

- 8.1.1 Selection of media electoral college by Member Countries as follows:
  - i. Two journalists each from leading National print and electronic media per country, two of which shall be women.
- 8.1.2 Appointment of an audit firm to independently verify this process and authenticate the final results.
- 8.1.3 Ranking of panelists and verification by auditors
- 8.1.4 Voting shall be strictly via AUSC Region 5 voting system which will be monitored by the auditors

**9 Tie in the Top three**

- 9.1 Any ties from the voting stage by Confederations, Committees and Commissions shall be broken by the auditors on the basis of the following criteria:

- 9.1.1 Economic differences (resource endowment, equipment, facilities at disposal, affordability) of the nominees with the most disadvantaged candidate being given preference.
  - 9.1.2 The concentration of votes for the candidate – with the candidate having a broader spread of votes in the Region getting preference
- 9.2 In the case of a tie in the top three nominees voted for by the Journalists, and in order to break the tie, the auditors shall proceed as follows;
- 9.2.1 a point system shall apply where people with disabilities will be awarded two (2) extra points and women nominees will be given one (1) point.
  - 9.2.2 If it's a woman with disability she will be given 2 points for disability only.
  - 9.2.3 Or where 9.2.1 and 9.2.2 failed to break the tie nominee from disadvantaged country(resource endowment, equipment, facilities at disposal, affordability) must be given priority over others

## **10 Nominations:**

### **10.1 Stage I**

Nominations for the Annual Regional Sports Awards shall be submitted to AUSC Region 5 Head Offices sixty (90) days before the RASA Gala Dinner.

### **10.2 Stage II:**

Conducted by Commissions, Committees, Confederation Presidents and Secretaries General will determine the Top 3 nominees for each award: Stage must be completed forty-five (60) days before the RASA Gala Dinner.

### **10.3 Stage III:**

Conducted by Media to select winner and two runners-up, must be completed fifteen (45) days before the RASA Gala Dinner.

## **11 Dispute Resolution**

- 11.1 The AUSC Region 5 Secretariat shall appoint an independent Adjudication Committee whose responsibility shall be to ensure administration of the appeals and any disputes that may emanate from the nomination or initial adjudication process by the AUSC Region 5 internal organs and Media Panel selected.
- 11.2 Except in respect of those provisions of this rulebook which provide for their own remedy, any dispute arising out of or in connection with the Sports Awards event, or the subject matter of this rulebook (other than where an interdict is sought or urgent relief may be obtained from a court of competent jurisdiction), shall be finally resolved in accordance with the rules of, and by an Adjudication Committee comprising 5 members appointed by AUSC Region 5 Secretariat in writing.
- 11.3 Any person, athlete, body, team or confederation that is not satisfied with a decision taken for or against him, her or it under this rulebook or otherwise may, within 24 hours after the decision had been taken, lodge a written grievance with the Adjudication Committee established under par. 11.1



- 11.4 The grievance contemplated must be submitted with a written statement to the Chairperson of the Adjudication Committee setting out the grounds upon which the grievance is based.
- 11.5 Until any grievance has been decided by the Adjudication Committee, the decision must be regarded to have been validly made or given.
- 11.6 The Adjudication Committee must promptly within 24 hours after receiving a grievance—decide and dispose of a grievance lodged before it and in any case must ensure that the object of lodging the grievance is not defeated by the Adjudication Committee’s delay in reaching its decision; and—advise the aggrieved party and the parties of its ruling in the above regard in writing which must include the reasons for its decision. Provided that nothing contained herein shall be construed to debar the Adjudication Committee from requesting—any additional information from the aggrieved party or any other party or person for that matter; and the aggrieved party or any other party or person for that matter to appear before it as it deems fit.
- 11.7 This clause shall not preclude any aggrieved party from obtaining relief by way of motion proceedings on an urgent basis from a court of competent jurisdiction, pending the decision of the arbitrator.
- 11.8 The provisions of this paragraph—constitute an irrevocable consent by the parties and the aggrieved party to any proceedings in terms hereof and no party shall be entitled to withdraw there from or to claim that any such proceedings are not bound by such provisions; and—is severable from the rest of this rulebook and shall remain in effect despite the termination of all invalidity for any reason of this rulebook.
- 11.9 It is agreed between the Parties and the aggrieved party that there shall be no right of appeal and the aggrieved party and the parties—expressly consent to a ruling on the said dispute to be made by the Adjudication Committee in terms of its rules as a matter of urgency; and—Irrevocably authorizes the other to apply, on behalf of all parties to such dispute, in writing, to the secretariat of the Adjudication Committee in terms of its rules for any such ruling to be made on an urgent basis.

## **12 Awards Disputes Decision**

- 12.1 A decision taken by the Awards Adjudication Committee to:
- 12.1.1 Facilitate any action or process required
- 12.1.2 Nominate candidates to be considered for any awards; and shortlist the said candidates; and
- 12.1.3 Make an award
- In terms of this rulebook relative to:
- 6.1.1.1 The parties; and
- 6.1.1.2 The regional sport award event
- 6.1.1.3 Any nominated athletes, body, organisation or Member Country and
- 6.1.1.4 Winners decided upon to receive such award
- Shall be final and binding **subject to:**
- 6.1.1.1.1 Any aggrieved party exhausting the dispute resolution procedures as contemplated or contained in the rulebook

provisions

**12.2** A final resolution pertaining to the dispute has been made by the arbitrators in writing as contemplated or contained in the Rulebook.

### **13 Disqualification of Nominees**

**13.1** Subject to the provisions of the Rulebook, nominees of the AUSC Region 5 Regional Awards Sports Awards as contemplated may be:

13.1.1 disqualified as a nomination or compelled to withdraw nomination of a particular category of athletes, team or confederation award by an Awards Voting Panel if the nominee has;

13.1.1.1 been found guilty of a criminal offense

13.1.1.2 acted in contravention to any of their country's laws and sport regulations

13.1.1.3 contravened a Code of Conduct relative to his, her or its sport.

13.1.1.4 Violated Anti-Doping regulations

13.1.2 compelled by the Awards Voting Panel to hand back his, her or its award; and reimburse AUSC Region 5 with the full pecuniary amount awarded to athlete, team or confederation at the Sports Awards event, if the athlete, team or confederation has been found guilty of a criminal offence or acted in contravention with RADO rules within a period of four (4) years after the RASA event.

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### **14 Project Management**

The AUSC Region 5 Marketing and Projects Manager shall be the RASA Project Manager and shall send the minimum guidelines that the voters must pay attention to in order to ensure credibility of the event through objective voting.

### **15 Contact details**

**Portfolio:** Marketing and Projects Department

**Address:** Plot 54372, CBD, P.O Box 64 AAH, Masa Post Office,  
Gaborone, Botswana

**Telephone:** +267 391 4960

**Fax:** +267 390 7414

**E-mail:** info@auscregion5.org.bw and copy siyabonga@auscregion5.org.bw

### **16 Glossary**

- **“AUSC”** refers to African Union Sports Council
- **“Athlete”** means any sports person or player who is participating in any form of sport
- **“Adjudication Committee ”** means the committee established to preside over, and determine dispute resolution in terms of the provisions of this rulebook
- **“Awards qualifying period”** refers to the period for which the awards are being considered which shall be the calendar year of the previous year
- **“Confederation”** refers to a sport body organization properly constituted and affiliated to the AUSC Region 5 according to ‘Articles 28/30 of the AUSC Region 5 Constitution.
- **“Selection Committee ”** means the committee established to preside over the Confederation and Country of the year finalists and eventual winner in each category

## 17 Approval

This document approved on the 24<sup>th</sup> Day of March 2020 by **Mr. Stanley Mutoya** (CEO/Secretary General) in the City of GABORONE, BOTSWANA.